Seven Kings School

Accessibility plan

Approved by: Date:

Last reviewed on: March 2021

Next review due by: March 2024

Contents

- 1. Aims.
- 2. Legislation and guidance.
- 3. Action plan.
- 4. Monitoring arrangements.

1. Aims

Schools are required under the Equality Act 2010 to have an accessibility plan. The purpose of the plan is to:

- Increase the extent to which disabled pupils can participate in the curriculum
- Improve the physical environment of the school to enable disabled pupils to take better advantage of education, benefits, facilities and services provided
- Improve the availability of accessible information to disabled pupils
- Our school aims to treat all its pupils fairly and with respect. This involves providing access and opportunities for all pupils without discrimination of any kind.

The plan will be made available online on the school website, and paper copies are available upon request.

Our school is also committed to ensuring staff are trained in equality issues with reference to the Equality Act 2010, including understanding disability issues.

The school supports any available partnerships to develop and implement the plan.

Our school's complaints procedure covers the accessibility plan. If you have any concerns relating to accessibility in school, the complaints procedure sets out the process for raising these concerns.

2. Legislation and guidance

This document meets the requirements of <u>schedule 10 of the Equality Act 2010</u> and the Department for Education (DfE) <u>guidance for schools on the Equality Act 2010</u>.

The Equality Act 2010 defines an individual as disabled if they have a physical or mental impairment that has a 'substantial' and 'long-term' adverse effect on their ability to undertake normal day to day activities.

Under the <u>Special Educational Needs and Disability (SEND) Code of Practice</u>, 'long-term' is defined as 'a year or more' and 'substantial' is defined as 'more than minor or trivial'. The definition includes sensory impairments such as those affecting sight or hearing, and long-term health conditions such as asthma, diabetes, epilepsy and cancer.

Schools are required to make 'reasonable adjustments' for pupils with disabilities under the Equality Act 2010, to alleviate any substantial disadvantage that a disabled pupil faces in comparison with non-disabled pupils. This can include, for example, the provision of an auxiliary aid or adjustments to premises.

3. Action plan

This action plan sets out the aims of our accessibility plan in accordance with the Equality Act 2010.

Aim	Actions	Time Frame	Person responsible	Review Outcome				
Improving Access To the Curriculum								
Provide increased opportunities for PD students to produce	Curriculum progress is tracked for students with disabilities	Continuous	PS department					
written work independently.	The curriculum is reviewed to ensure it meets the needs of all students	Continuous	Curriculum planners					
Improve curriculum access for students who are unable to attend school	Improved awareness of laptops and scribes for assessments through use of OPP.	Summer Term 2021	CCO/ Key workers					
	Liaise with SERC to explore use of Clicker 7 predictive text programme.	Autumn 2021						
	Investigate a wider range of touch typing programmes							

	Liaise with Redbridge Medical and Inclusion Services to increase use of AV1 robots.	Summer Term 2021/ ongoing	CCO/ Relevant Key workers	
Improving the Physical Envi				
Improve visual environment for VI students in Music block	Review blinds in Music rooms and replace where necessary – to allow VI students to read interactive white boards more easily.	Autumn 2021	CCO/ Site staff	
Make allotment area more accessible for PD students	Purchase a low table for potting plants. Improve wheelchair access to the garden. Liaise with Organiclea to purchase garden tools for students with fine motor difficulties	Autumn 2021	CCO/ MOW	

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Create areas of the school for SEMH students to have movement breaks to	Purchase table tennis tables for use in intervention rooms.	Autumn 2021	MOW/ Key workers	
improve their wellbeing		2024	4.00	
	Develop the quad area as an outside	Autumn 2021	ABR	
	exercise and recreational space.			
Improving Access to writter				
Improve access to set texts	Increase use of RNIB bookshare for	Summer 2021	CCO/ SEATTS	
for VI students when new	students with VI needs.			
cohort requires.				
Improving awareness of	Assess students for visual stress.	Continuous	CCO/Key workers	
the use of coloured	Inform staff through OPP. Source			
overlays and coloured	overlays/ coloured exercise books.			
paper to aid students with				
visual stress/ dyslexia.				

4. Monitoring arrangements

This document will be reviewed every 3 years, but may be reviewed and updated more frequently if necessary.

It will be approved by governing body.