

Dear all

Industrial Action by NEU

You may be aware from media coverage that the NEU have declared strike action which will take place on the dates highlighted below for Seven Kings. As you can see the strike is happening because of a national dispute between the union and the government over teachers' pay and conditions and not because of any issues at our school.

- 1. Wednesday 1 February 2023: all eligible members in England and Wales.**
- 2. Tuesday 14 February 2023: all eligible members in Wales.*
- 3. Tuesday 28 February 2023: all eligible members in the following English regions: Northern, North West, Yorkshire & The Humber.*
- 4. Wednesday 1 March 2023: all eligible members in the following English regions: East Midlands, West Midlands, Eastern.*
- 5. Thursday 2 March 2023: all eligible members in the following English regions: London, South East, South West.**
- 6. Wednesday 15 March 2023: all eligible members in England and Wales.**
- 7. Thursday 16 March 2023: all eligible members in England and Wales.**

I am writing to you to give you as much notice as possible that learning will be disrupted on these dates, the first on **February 1st**. With over 70% of our teachers belonging to the NEU, we recommend that you start to make alternative childcare arrangements for these dates.

I am sorry about the potential disruption to you and to your child's education. I understand that this situation may be frustrating and ask that all members of our school community continue to treat each other with respect at this time. Please remember these are the same teachers who have been committed over time to providing a safe and secure environment for our pupils and delivering high-quality teaching and outstanding outcomes.

We are working closely with our staff union representatives to keep up to date with the situation. Individual union members do not have to inform the school as to whether they are striking and thus we would advise you to begin making arrangements where needed.

Any external planned events will continue on these days. On February 1st **Year 11** have external business leaders coming in to carry out mock interviews and as such we will be writing to parents and carers about the arrangements for Year 11 as this will go ahead. The rest of the school will be at home and teachers who are in school that day will place work for their classes on google classroom. We may ask individual students to come in on the strike days and parents/carers will be informed of these arrangements. Please inform the office if you want to collect your child's lunch if your child receives free school meals and also if you are anxious regarding these strike days.

Regards

Jane Waters
Executive Headteacher